

Vacancy: Electrical Engineer

Location: Timber Systems Division, Forres

Contract: Full time, permanent

About the role:

We are looking for a time served Electrical Engineer to join our Engineering/Maintenance team, reporting to the Engineering Manager.

The main purpose of this role is to provide front line engineering support to the manufacturing operations and ensure that plant runs effectively and efficiently. This is a hands-on role where you will be either in the workshop or out on the production lines for most of your time. Responsible for ensuring equipment and facilities function reliably and efficiently. You will be involved in preventive, predictive and corrective maintenance, to minimise downtime, reduce costs and maximise productivity.

You will have a flexible approach to work, understanding that you may undertake additional or alternative duties necessary to get the job done. Currently, normal hours of work are Monday – Friday, 06.30 to 16.15. This is subject to change so candidates must be willing to work a shift rota/system that includes out of hours working.

This is a site-based role. Applicants should be within commuting distance of Forres (Moray, Scotland) or willing to relocate.

Key tasks and responsibilities:

- Provision of front-line electrical engineering support to the manufacturing operations
- Ensure that the plant runs effectively and efficiently
- Carrying out planned maintenance inspections; continually overhaul equipment, monitor plant conditions and report defects
- Follow Health, Safety, Quality and Engineering processes and procedures
- Carry out repairs and overhauls in the workshop
- Working as part of the multi-disciplinary maintenance team you will be involved in preventative maintenance, fault finding and breakdowns as required
- Input into and follow the planned preventative maintenance schedule
- Fault finding/diagnosing process issues to resolve any breakdowns with minimal down time and impact on production
- Work safely at all times, complying with and using permit systems, method statements and dynamic risk assessments
- Assist in maintaining the highest standards of housekeeping and cleanliness
- Ability to improvise during breakdowns to maintain production

Skills and Experience:

- A team player with a strong sense of personal responsibility/ownership and a positive “can do” attitude
- Can work effectively within an Industrial environment and perform under pressure
- A proven track record and experience of a similar role within a Production environment
- Knowledge of electrical control systems
- Time served or equivalent in electrical engineering

Skills and Experience continued:

- Experience in 3-phase installations including motors, VFD’s (variable frequency drives) and PLC (programmable logic controller) systems.
- Basic computer skills including data entry
- Full driving licence
- Be safety conscious

Remuneration and benefits:

- Competitive remuneration
- 33 days annual leave (including statutory holidays)
- Employer pension contribution
- Health & Wellbeing services (remote GP’s, mental health support, physio)
- Life assurance cover after 3 months

About James Jones:

James Jones & Sons Ltd is a 5th generation family business and one of the UK’s largest and most progressive timber processing companies with core activities in timber harvesting, sawmilling, pallets & packaging, and distribution. We operate from 27 sites across the UK, 19 Australian and 2 New Zealand sites and employ over 2,100 people. In the UK, we operate seven sawmills throughout Scotland and the north east of England: an engineered wood manufacturing plant in the north of Scotland and pallet and packaging operations at 14 sites across the UK. We produce high quality, British grown timber for the UK construction, landscaping, and agricultural sectors; market-leading JJI-Joists for the housebuilding and construction markets and pallets and packaging for blue chip domestic and exporting businesses. For further information about James Jones & Sons Ltd, visit

www.jamesjones.co.uk



Our Values:

At James Jones & Sons Limited, our CARE values form the roots of everything that we do:

Collaboration Ambition Respect Excellence

If you believe in the power of teamwork, drive and challenge yourself to be the best that you can be, act with integrity and are committed to learning and continuous improvement then we are particularly keen to hear from like-minded people.

Application process:

Please send your CV, a short cover note outlining your relevant industrial experience and a description of a recent fault you diagnosed and resolved on industrial equipment to lisamarie.brennan@jamesjones.co.uk.

Closing date for applications is **23rd October 2026**. We may close this vacancy early should a suitable candidate be found. Applicants must be able to provide eligibility to work in the UK without the need for sponsorship.